Senior Lecturer, Gr. I Non- (Medical/Dental) U - AC - 3 (1)

## Method o f Recruitment

By open advertisement

Salary :Rs. 45545 - 7 x 1050 - 52895 p.m.

In addition, you will be paid UGC approved and entitled allowances for this post.

## PROVIDENT FUND AND PENSION FUND

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund; the University in turn contributes a sum equivalent to 15% of their monthly salary of which 8% will be credited to the University Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees Trust Fund (ETF).

In addition, you will be paid the cost of living allowance and academic allowance.

## Qualifications

1. Candidates should possess the academic qualifications required for Lecturer (Probationary) Non-(Medical/Dental) as stipulated under Post 2 in this document.

# AND

2. (i) A Masters Degree in the relevant field obtained after a full-time course of study of at least

two academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree.

In the case of Faculties of Science/Applied Science, the required qualifications shall be a

Masters Degree in the relevant field with full-time research of at least 02 years or a Doctoral Degree.

In the case of faculties of Arts, Humanities, Social Sciences, Law and Management/ Business Studies, a Masters- Degree of one year duration in the relevant field may be

accepted when combined with an evaluated research h record in conformity with current

guidelines (See Notes)

## OR

(ii) Such professional qualifications and experience as may be approved by the University

Grants Commission upon the recommendation of the Higher Educational Institution concerned.

## AND

3. At least twelve (12) years of experience [of which not less than six (06) years should have

been after obtaining qualifications stipulated in 2 above] in one or more of the following ;-

- (i) Teaching at University Level
- (ii) Professional experience
- (iii) Research in a recognized Institution
- (iv) Postgraduate Studies

#### Notes:

(a) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) Non-

(Medical/Dental) as given in Post 2 of this document, may be exempted from 2(i) above if he/shehas a Doctoral Degree in the relevant field.

- (b) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Non-Medical) with a Masters Degree as specified under 2(i) above may be exempted from 2(i) if he/shehas evaluated research and dissemination of knowledge in conformity with current guidelines (Seenote (c) below).
- (c) The current guidelines for evaluated research record is that a candidate should obtain a minimum of15 marks. The marking scheme for this purpose is Sections 2.0 and 3.1 of the marking scheme forposts of Associate Professor/Professor.
- (d) A Senior Lecturer, Gr. I may be confirmed in the post on completion of 03 years satisfactory servicein the permanent cadre which shall include a satisfactory completion of a course of training inTeaching / Learning Methodologies for which facilities will be provided by the University GrantsCommission.